

## Labor & Employment Hotline

# 1-877-704-1932

**Call the Hotline to speak with a FordHarrison attorney regarding:**

- » **Discipline and Discharge Decisions**
- » **Compliance with Federal, State, Local Anti-discrimination Laws**
- » **Disability and Leave Issues**
- » **Wage and Hour Compliance**
- » **Background Check Issues**
- » **Labor Relations**
- » **Employee Restrictive Covenants, Confidentiality and Trade Secret Protection, and Executive Compensation**
- » **Immigration**
- » **Occupational Safety**
- » **General Employment Law Compliance and Advice**

*The Hotline is provided courtesy of*  
**FLORIDA SURETY BONDS**

*We look forward to partnering with you in providing immediate telephone assistance, as well as long term, creative solutions for your labor and employment law needs. When you wish to use the Hotline, simply call toll-free 1-877-704-1932. The \$50 annual Hotline fee entitles you to one hour per month of telephonic advice. Should you request additional services, those services will be provided at rates agreed upon in advance. Please contact Nicholas Andrews at 1-877-704-1932 or [nandrews@fordharrison.com](mailto:nandrews@fordharrison.com) to discuss any desired services.*

## FHPROMISE

- We will make your job easier.
- We will know your business and needs.
- We will be proactive and accessible.
- We will manage your costs like our own.
- We will use our best resources to provide cost-effective, quality work product.

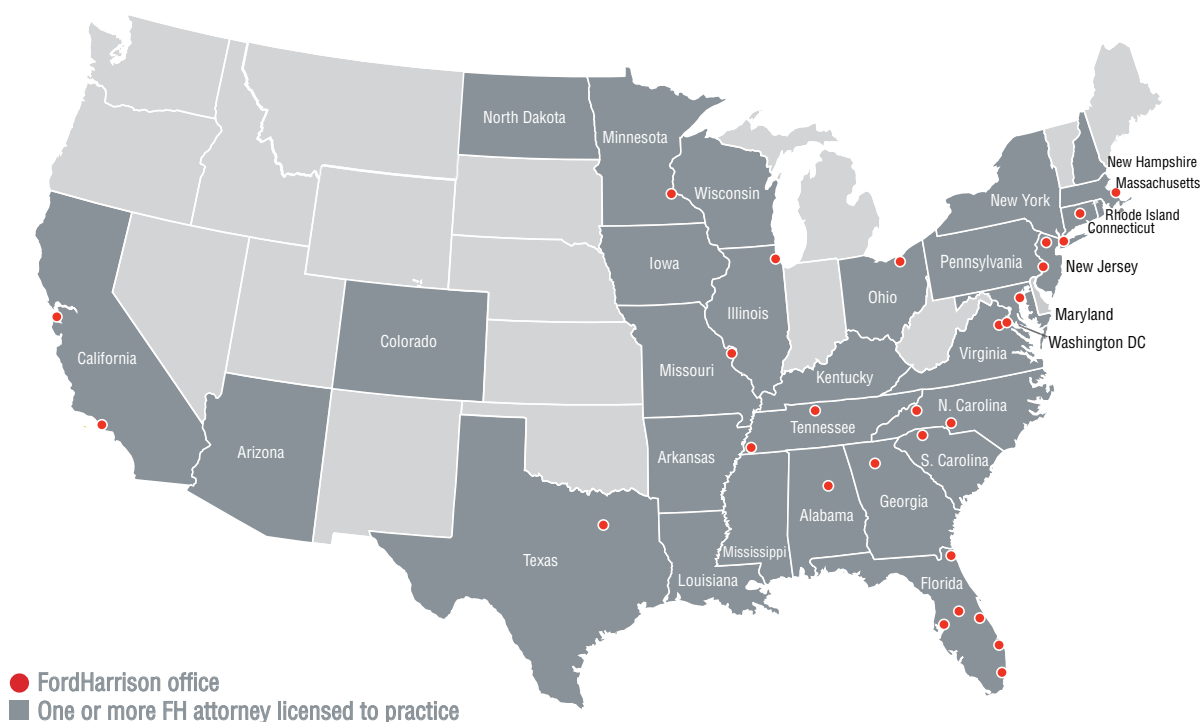
## About FordHarrison LLP

Founded in Atlanta in 1978, FordHarrison is a labor and employment law firm with a national practice in all aspects of labor and employment law. Nearly 200 labor and employment lawyers in 28 offices across the country including three affiliate firms provide employers with sound legal advice, practical counseling and excellent client service.

Today organizations must operate in a highly regulated, litigious business climate. However, employers are able to minimize the legal risks involved in making employment decisions without compromising critical business needs. FordHarrison is committed to providing assistance to employers to allow their management teams to successfully deal with increased litigation, government agency investigations, collective bargaining, or union organizing drives by helping to provide the necessary knowledge and insight to deal with these issues.

### We concentrate our practice on all areas related to labor and employment law, including:

- » Employment litigation, such as alleged harassment and discrimination
- » Employment contracts, handbooks and policies review and development
- » HR services, including preventive advice and training
- » Global employment services
- » Wage and hour compliance
- » Trade secrets and restrictive covenants
- » Labor relations
- » Affirmative action compliance and plan development
- » Employee benefits and ERISA
- » Executive compensation
- » Business immigration
- » Workplace safety and health
- » Governmental compliance
- » Alternative dispute resolution
- » Class action litigation
- » Unfair competition



Atlanta | Asheville | Baltimore | Berkeley Heights | Birmingham | Charlotte | Chicago | Dallas | Hartford | Jacksonville | Los Angeles | Melbourne | Memphis  
 Miami | Minneapolis | Nashville | New York | Orlando | San Francisco | Spartanburg | St. Louis | Tampa | Tysons Corner | Washington, DC | West Palm Beach  
 Akron/Cleveland\* - Kastner Westman & Wilkins | Boston\* - Bello Welsh LLP | Philadelphia\* - Paisner Litvin